

Professor Dame Carol Mary Black DBE FRCP FMedSci

Curriculum Vitae

April 2010

National Director for Health and Work (2006 -)
Chair, Nuffield Trust for Research and Policy Studies in Health Services (2006 -)

History

An active and highly-successful career in medicine has been followed by an accelerating career of engagement at high level in a wide range of social, political and inequality issues.

Late entry into medicine, following a first degree in history and a diploma in medical social work, led to a professional career combining clinical practice, teaching, clinical science and medical management. The specialised service that I established for Scleroderma and connective tissue disease at the Royal Free and University College Medical School has become a world-leading centre.

This medical career, with experience of senior management at board level, culminated in election as President of the Royal College of Physicians (2002-06), followed by Chairmanship of the Academy of Medical Royal Colleges (2006-2009) and appointment as Chairman of the newly-reformed UK Health Honours Committee (2006-2009).

As President of the Royal College of Physicians I instituted searching evidence-based inquiries into medical professionalism, the delivery of acute medical care, and women in medicine, and oversaw modernisation of the College's board and management.

At the Academy of Medical Royal Colleges I raised the profile of the institution as an authoritative voice of UK medicine. Its views and collaboration on significant health issues are now sought regularly by government. I also led in strengthening corporate governance, consensus-building and strategic planning.

Out of this has come close national engagement in a wide range of health and socio-economic issues. For example, I have recently been invited to chair the governance board of the new Centre for Workforce Intelligence, which in May 2010 will commence overseeing workforce planning for health and social care.

Main current appointments

- **National Director for Health and Work (July 2006 –)**

I am on secondment until March 2011 as the first National Director for Health and Work, reporting to two Secretaries of State. I advise ministers, professionals and the public on the important relationships between work and health, and secured in 2008 a consensus statement by institutions of healthcare professionals on the importance of return to work as a measure of clinical success.

My independent review of the health of the working-age population, *Working for a Healthier Tomorrow* (March 2008), made recommendations designed to keep people fit and in work and to reduce the social and economic burdens of sickness (estimated for the first time to cost the UK £100 billion per year). These recommendations, including a statutory 'Fit Note' replacing the traditional Sick Note, and piloting of a proposed Fit for Work service – a fundamentally new multidisciplinary approach to the support and treatment of those off work sick - were accepted by the Government, have broad cross-party support, and are now being implemented. The new Fit Note came into use on 6th April 2010.

I recently chaired an expert group advising on the formulation of the first-ever national strategy for mental health and employment, mental health conditions being the main reason for sickness absence. This resulted in a Framework being published by the government in December 2009. Associated with my position as National Director I also serve in ways set out in detail below.

- **Chair, the Nuffield Trust for Research and Policy Studies in Health Services (2006 -)**

As Chairman of the Nuffield Trust, a UK charity that aims to improve health by assessing and influencing healthcare policy-making, I have guided the reshaping of its role and structures in a changing environment. These changes have enabled the Trust to function increasingly as an independent authoritative voice on health matters in the United Kingdom and internationally, its analytical capability much called upon by government, industry and universities.

Overall position 2010

These and earlier roles have brought me into regular constructive engagement with ministers, and government and non-government agencies, and Parliament, besides the NHS and its associated regulatory bodies, involving frequent public-speaking engagements, media exposure and debate. Such experience has given me a broad understanding of the workings of government and of statutory bodies and influential independent bodies, and of their interplay in our society.

Other current appointments

Alongside my main appointments I also serve as:

Pro-Chancellor, University of Bristol (2007-)
Trustee, National Portrait Gallery (2010 -)
Public Appointments Ambassador, Government Equalities Office, Cabinet Office (2009-)
Founding Member, Committee for the Queen's Awards for Voluntary Service (2009-)
Vice-chairman of Board and Chairman of Research Committee, Imperial College Healthcare Charity (2008-)
Non-executive Director, NHS Institute for Innovation and Improvement (2006-)

and in the following roles connected with medicine:

Member, Board of the British Cardiovascular Society (2006 -)
Member, CBRC Scientific Advisory Board, Guy's and St Thomas' Medical School (2007-)
Member, Advisory Board, Association of British Pharmaceutical Industry (2007-)

and in an honorary capacity as:

President, British Lung Foundation (2007-)
President, Raynaud's and Scleroderma Association (2007-)
President, Scleroderma Society (2006-)
Patron, Treat Trust, Wales (2009 -)
Honorary Physician, Royal Society of Musicians of Great Britain (2008-)

Previous main appointments

2000-2002: Medical Director, Royal Free Hospital, Hampstead
1994-2006: Professor of Rheumatology (Now Emeritus) Royal Free and University College Medical School, University of London (1989-1994 Consultant Rheumatologist)
1981-1989: Consultant Rheumatologist, West Middlesex University Hospital

Education, professional qualifications and awards

1950-1959	Dixie Grammar School, Market Bosworth, Leicestershire	
1959-1962	University of Bristol	BA (History)
1962-1963	University of Bristol	Postgraduate Diploma (Medical Social Studies)
1964-1970	University of Bristol	MB ChB
1973	Royal College of Physicians	MRCP
1974	University of Bristol	MD
1988	Royal College of Physicians	FRCP
1996	Academy of Medical Sciences	FMedSci
2004	Chartered Management Institute	Companion
2005	American College of Physicians	Master
2006	Institute of Medicine, USA	Foreign Associate Member
2006	American College of Rheumatology	Master
2004	Honorary Fellow, Lucy Cavendish College, Cambridge.	
2004	Honorary Fellow, University College London	
2002 -	Honorary degrees (of twelve UK Universities) and Fellowships (of 22 Royal Colleges, Faculties and similar institutions, worldwide)	

Honours

New Year Honours, 2002: CBE
Birthday Honours, 2005: DBE

Personal details

Marital Status: Married
Club: Athenæum
Interests: Hill walking; running; opera; reading; and travel
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Supplementary detail

Associated with my position as National Director for Health and Work, I currently serve in the following ways:

Chair, Health and Work Section, Coalition for Better Health, DoH (2009-)
Chair, Skills for Health, Widening Participation Strategy Group, DoH (2009-)
Chair, Advisory Board, Programme for Relationships, Intelligence metrics and Equality, Birmingham East and North NHS PCT (2009-)
Chair, Scrutiny Group for implementation of the Boorman Review, DoH (2009-)
Member, Wellbeing Through Work expert reference group, NHS Wales (2009-)
Member, Advisory Board, BITC's national campaign 'Business Action on Health' (2008-)
Member, Advisory Board, Centre for Organisational Health and Well-being, Lancaster University (2009-)

Other bodies on which I have served in the past include:

Health Inequalities Commission, DoH (as a Commissioner, 2008-10)
Taskforce on the Health Aspects of Violence against Women, DoH (2009-)
General Medical Council (2002-3 and 2006-8)
Council of the Academy of Medical Sciences (2002-2006)
Postgraduate Medical Education Training Board (2003-2007)
National Specialist Commissioning Advisory Group, Department of Health (2000-04)
NHS Institute for Learning, Skills and Innovation Advisory Board (2004-05)
NICE (National Institute for Clinical Excellence) Appraisal Committee (1999-2002)
NICE (National Institute for Clinical Excellence) Partners Council (2002-06)
Provider Agency, London Strategic Health Authority (2007-2009)
Board of the Health Foundation (2004-2007)
Advisory Group, Boorman Review of NHS staff health, DoH (2009)
Member, High Level Sponsor Group, Engaging for Success, DBIS (2009-10)
Member, Health England, a national reference group for health and wellbeing, DoH (2007- 10)
Sounding Board on implementation of healthcare, London SHA (2008-09)
COPD (lung disease), National Service Framework Steering Group, DoH (2008-09)
External Advisory Group, NIHR CLAHRC, for North West London, NHS (2008-09)
Joint Medical Consultative Council (2002-09)
Chief Medical Officer's Women in Medicine group, DoH (2008 - 09)
Imperial Cancer Research Fund Council (2002-04)
General Council of the King's Fund (2004-09)
Prince of Wales' Advisory Group on Disability (1997-2000)
Glaxo Smith Kline's Chief Medical Officer's Advisory Council (2007-09)
Modernisation Board, Department of Health (2002-2004)
Academic Board NHS University (2002-2005)
Advisory Board, Public Value and Health in England, Warwick University (2008 -2009)
Specialist Training Authority (2002-2005)
Board of Goodenough College (ex officio Trustee, 2002-2006)
Picker Institute of Europe (Trustee, 2004-2007)
UK Clinical Research Collaborative (2004-2007)
Chartered Management Institute, Research Steering Board (2006-2007).